



## **Clinical Supervisor Job Description**

Job Summary:	<p>This position is responsible for ensuring quality therapeutic care to the clients of an assigned caseload while adhering to the federal and state laws as well as the Ethical Standards of the BACB.</p> <p>This position is responsible for implementation and monitoring interventions for all clients on an individual caseload in accordance with Wellspring's policies and procedures.</p>
Qualifications:	<p>Masters or Doctorate in ABA/Psychology/Education related field BCaBA, BCBA, or BCBA-D Minimum 3 years in the field of ABA Understanding and utilization of the following treatment models: (1) Applied Behavior Analysis, (2) Developmental psychology/human development Flexibility with schedule and operations</p>
Credentials:	<p>Maintain board certification Pursue and maintain additional certification and trainings (i.e., CPI, CPR)</p>
Reports to:	<p>Director of Operations Clinical Director</p>
Collaborates with:	<p>Case Administrators Other Clinical Supervisors</p>
Oversees:	<p>Senior Behavior Therapists Behavior Therapists</p>
Administrative Duties:	<p>Participate in Daily Situation Meetings with Clinical Director Participate in weekly Group Supervision Participates in weekly Individual Supervision with Clinical Director Resolves clinical issues as independently as possible, seeking out appropriate support from relevant parties where needed Participate in client specific meetings where necessary (IEP, etc.) Directly bill client specific tasks where appropriate Participates in Pay for Performance model (P4P)</p>
Hiring:	<p>Interview Senior Behavior Therapists and Behavior Therapists where appropriate</p>
Training and Staff Development:	<p>Assists with new hire training for Senior Behavior Therapists and Behavior Therapists Assess training needs to assist clinical department with staff trainings Arrange for case specific and therapist specific supervision as needed Directly evaluates Senior Behavior Therapists and Behavior Therapists including direct observation, and review of clinical products</p>

Organizes and oversees evaluation of Senior Behavior Therapists and Behavior Therapists

Supervision: Provides on-going group supervision to Senior Behavior Therapists and Behavior Therapists

Provides on-going individual supervision to Behavior Therapists

Direct Services: Conduct Functional Behavior Assessments and Functional Analyses to clients

Directly supervise cases as decided with Direct of Operations and Clinical Director

May directly conduct group parent training classes as decided with Direct of Operations, Clinical Director, and Case Administration

Set up and monitor direct cases

Analyze data and graph using Microsoft Excel

Follows protocols and procedures of Wellspring